

# SPACEMAKER

McClellan Air Force Base, Calif.

June 10, 1999 Vol. 40, No. 22

## AT A GLANCE

### PPP Briefing

There will be a Priority Placement Program briefing given by the Department of Defense Civilian Assistance and Re-employment (CARE) office Tuesday at 8 a.m. and 10:30 a.m. in the base theater. This is for all base employees not in receipt of a RIF separation or change to lower grade notice. The briefing will be an abbreviated version and will focus on PPP vacancies and registration strategies.

### Hail and farewell

The next McClellan Hail & Farewell is scheduled for June 25, 3 p.m. at the Community Center. This is a mandatory formation for all officers assigned to McClellan. Commanders and Directors needing podium time should call Capt. Bailey at 643-0077 to be added to the agenda.

### AWC and ACSC recruitment

The Base Education Office is currently recruiting military and civilian students for Air War College and Air Command and Staff College Nonresident Studies Seminar Programs. Applications should be submitted before June 30. This is the final opportunity at McClellan to enroll in an officer PME seminar program. Applications for AWC and ACSC nonresident programs are being accepted now by the Base Education Office, Bldg. 8, Room 225. Call 643-4776 between 9:30 a.m. and 4:30 p.m. for further information.

### Special Olympics volunteers needed

The Central Valley Chapter of the Noncommissioned Officers Association will be supporting the 1999 Northern California Summer Special Olympics in Stockton. The games will be held at the University of the Pacific June 18 - 20. Permissive TDY is authorized for this event. For additional information call Senior Master Sgt. Wes Wheeler at 643-6322 or Chief Master Sgt. Jim Sullivan at 643-3286.

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## The greatest show on base

Tech Sgt. Bernard Velasquez (below), with the Equipment Management office of the Tech. Ops. Division, his wife Annie, and his children Justin and Jenna, enjoy the circus Friday at Capehart Housing.

Pictured at right: Acrobats thrill the crowd and display their skill in the "wheels of death" portion of the show.



U.S. Air Force photos by Major Robert Gonzales



## Acting secretary honored by nomination

WASHINGTON (AFPN) — President Clinton announced June 2 his intent to nominate Whit Peters to be Secretary of the Air Force. Mr. Peters has been acting secretary since January 1998. He made the following remarks in reaction to being nominated:

"I am honored that the President has nominated me to be the Secretary of the Air Force and I greatly appreciate his confidence in my abilities. I also appreciate the support of Secretary (of Defense William S.) Cohen and the leadership of the Department of Defense.

"The 19 months I've been part of the Air Force team have been challenging and extremely rewarding. General (Michael E.) Ryan (Air Force Chief of Staff) and I have formed a strong leadership team, focused on taking care of our outstanding people and laying the foundation for the expeditionary aerospace force that will be needed to meet the challenges of the 21st Century. I look forward to continuing that effort in partnership with all the leaders of the Total Force — active duty, Guard, Reserve and civilian.

"Our current operations around the globe highlight



Whit Peters has been acting Secretary of the Air Force since January 1998.

the countless contributions Air Force men and women make to our national security. They serve proudly, with great dedication and professionalism and they make enormous sacrifices on behalf of our great Nation. It is truly a privilege to be a part of the Air Force family.

"If confirmed, I look forward to working closely with General Ryan, the Administration and Congress to ensure that the Air Force remains the world's most respected aerospace force."



Action Line

643-3344, [actionline@email.mcclellan.af.mil](mailto:actionline@email.mcclellan.af.mil)

New loop detector eases intersection traffic

Because there is only one left turn lane, the intersection of Palm Ave. and Dudley St., gets congested because people are trying to get off base. Is there a possibility in which the lane beside it can become a left turn and straight-ahead lane? The lighting system will have to be changed, but the change can relieve some of the traffic problems on base.

Thank you for your concern. Civil Engineering is working the problem. The problem stems from an improperly placed loop detector in the southbound Dudley turn lane at the Peacekeeper/Dudley intersection. The detector is too close to the stop bar. A project to place a second loop detector in the turn lane should alleviate the problem. This project is currently underway. We will monitor the intersection after the project is complete to see if more work is needed.

If you water them, they will grow

There is a whole row of planters with various bushes planted in them on the West Side of Bldg. 269. These bushes are in various stages of dehydration and will soon be dead if they do not get watered. The planters are piped to allow automatic or semi-automatic watering. Unfortunately, I do not know how to turn on the watering system and have been unable to find anyone who knows how to turn on the watering system. If you could provide me a phone number, a mechanic or a clue on how to turn on the system, we should be able to save most of the bushes.

Thank you for notifying us about this problem. The planters are maintained by the grounds maintenance contractor. The contractor has since repaired the drip irrigation system in the planters and is monitoring this area to ensure this situation does not happen again. If you have any more questions or concerns please contact your building manager who can notify the Civil Engineer representative who monitors this contract.

Birds on the wire

Our concern is the horseshoe area of Bldg. 250. For 50 years or so it was easy to clean, get through and caused no problem. In the last year someone had a six foot high, about 300 feet of privacy slatted cyclone fence installed. Evidently this was installed to give the birds a place to mess with no danger of it being cleaned up! It worked! Now the bird guano is thick, dead birds and parts

of dead birds are laying about on both sides of the fence and have been for three weeks now. The guano has never been cleaned to my knowledge.

Thank you for bringing this to our attention. The breezeway at Bldg. 250HH was thoroughly swept and cleaned shortly after we were notified. CE will schedule monthly (or as needed) cleanings of this area to eliminate any future problems. As for the fence in question, it was installed at the request of the LH directorate as part of their Top Ten work order program.



Col. W.P. "Bear" Ard  
77th Air Base Wing commander

Since I've been your wing commander, I've had much opportunity to hear from you on how we can make things better. This **Action Line** has been a key avenue and remains a good means to obtain feedback on how we're doing and how we can improve.

If you have or see a problem, try to work it through the responsible agency or activity first, since that will provide the most rapid resolution or action. If you still can't get the problem resolved, then try to work it through your chain of command. If the problem still exists after you've taken these two steps, then let me know so we can try to help.

In your request, please be brief, but include enough information to address the entire issue. Also, please let me know the specific action you want taken. I need your name, duty phone, and address so that we may send you

a written response. I treat each call very seriously and read each response. If I feel the issue is of interest to the entire McClellan community, we may also print it and the response in the **Spacemaker**.

Our overall goal is to better serve you. In this same vein, we also like to highlight those areas that provide high quality or exceptional support, so we can build upon and expand them. To do these things, I need your involvement.

I also welcome your input in other ways. On a quarterly basis, I hold Town Hall meetings with community members, and I regularly meet with various groups on base (the Chiefs, First Sergeants, etc.). Please plug into one of these avenues to get your voice heard. You have a say in how we serve you!

Action Line  
643-3344

Action Line  
77 ABW/CC  
5241 Arnold Ave.  
McClellan AFB, CA 95652-1086

[Actionline@email.mcclellan.af.mil](mailto:Actionline@email.mcclellan.af.mil)

Base Phone Numbers

AAFES.....	920-0537
Civilian Pay.....	643-6725
Civil Engineering.....	643-5624
Civilian Personnel.....	643-2860
Commissary.....	643-4954
Crime Stop Hotline.....	643-6161
Dining Hall.....	643-5092
Family Support.....	643-1106
Focus Center #1.....	643-5661
Fraud, Waste & Abuse.....	643-6000
Housing.....	643-6221
Legal.....	643-3150
Lodging.....	643-6223
Medical.....	Appointments..... 643-8400
After Hours.....	643-7212
TRICARE Service Center.....	(800) 242-6788
Military Pay.....	643-6965
Military Personnel.....	643-1094
Public Affairs.....	643-6127
Retiree Activities.....	643-2207
Security Forces.....	643-6160
Services.....	643-6660
Social Actions.....	643-3322
Supply.....	643-5213
Uniform Questions.....	643-4051

Your Say

What do you do to stay fit during the summer?



Sgt. Kimberly Fisk  
ALS Instructor

"I run about three to five miles, three times a week."



Senior Airman Reginold Williams  
Antenna Maintenance

"I just go work out at the gym. Play a lot of basketball."



Elma Montgomery  
AAFES Vendor

"I drink a gallon of water a day."



Ki Han  
Student Aid, hazardous material pharmacy

"I usually go and work out. I do a little karate too."

Air Force Vision

"Air Force people building the world's most respected air and space force ... global power and reach for America"

Air Force Materiel Command Vision  
"Quality Systems for America's Air Force"

Sacramento Air Logistics Center Vision  
"Completing the mission of McClellan AFB with professionalism and honor"

SPACEMAKER

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SPACEMAKER

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<http://www.mcclellan.af.mil/PA/spc.htm>

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# McClellan community puts health, safety of children first

By Col. W.P. “Bear” Ard  
77th Air Base Wing commander

Air Force life is much like living in a small town. We often live and work close to our neighbors and enjoy the benefits of a tight-knit community.

However, as part of a military organization, we also must adhere to a higher standard – in both our personal and professional lives.

An important part of that standard is how we take care of our children.

The information provided reflects the guidelines for leaving children unattended and parents using baby-sitters at McClellan.

Several community members have asked for specific guidelines, and I feel it’s important these be widely known and understood. Through efforts to educate the whole community on these important rules, we help ensure a healthy and safe environment for military personnel and their families living in base communities.

We greatly value our children and recognize they all are different. These guidelines were developed to provide standards on which parents can base decisions about leaving children alone or with sitters.

Certainly, family needs and circumstances differ, but please recognize these are minimum standards. Parents and sponsors continue to be responsible for the well being and safety of all their family members.

On a related note, base housing also has important cleanliness standards. If there are any concerns regarding a dirty, unsanitary or unsafe home in McClellan’s housing areas, please contact the Family Advocacy Office at 643-1518.

Unsanitary conditions pose serious health risks, therefore, adhering to these standards is critical. We all want neighborhoods and communities we can be proud to call home. Let’s ensure our homes are kept up, not just for ourselves and our families, but for the whole community.

It is important to realize that both inadequate supervision of children and unsanitary living conditions are bad for families and communities. By working together to take care of our homes and by providing the essential attention and care our children need, we’ll keep McClellan a strong and close community through closure.

Thank you for your continued investment in this community. If you have questions regarding these rules, please call the family advocacy program at 643-1518.

**WHEN CAN CHILDREN BE LEFT HOME ALONE?**

**0-9 YEARS**  
Must not be left unsupervised for any length of time.

**10-11 YEARS**  
May be left alone for short periods not to exceed 8 hours. There must be no emotional or medical problems with the child. An adult supervisor must be on call.

**12-14 YEARS**  
May be left alone overnight with access to an adult supervisor; not to exceed 24 hours.

**15 -17 YEARS**  
May be left alone overnight, but not to exceed five consecutive days. There must be no emotional or medical problems with the child. A power of attorney for child(ren)’s care is required. Parent and/or Attorney-in-fact is responsible for periodic checks.

*Note: In all cases the children must have an emergency telephone number or telephone numbers for their parents or sponsors and a telephone number for a designated responsible adult able to arrive at the home within five minutes.*



**WHEN CAN YOUTHS BABY SIT?**

**10-11 YEARS**  
After completing the Red Cross baby sitter safety course, may baby-sit any children at least 4 years old, no more than three at a time, and not to exceed 4 hours at a time.

If the safety course has not been completed, may baby-sit siblings only, at least 4 years old, no more than 2 at a time, and not to exceed 4 hours at a time.

An adult supervisor must be on call at all times.

**12-14 YEARS**  
May baby-sit for infants and children, not to exceed 10 hours at a time or to be overnight stays. No more than 3 children at one time. An adult supervisor must be on call at all times.

**15 -17 YEARS**  
May baby-sit for infants and children, not to exceed 5 consecutive days at a time.

No more than 3 children at one time with an adult supervisor making periodic checks.

*Note: In all cases, the baby-sitter must have an emergency telephone number or telephone numbers for the child(ren)’s parents and a telephone number for a designated responsible adult able to arrive at the home within five minutes.*

*The American Red Cross Baby-Sitting Safety Course is highly recommended for everyone and provided through the Youth Center. Please call 643-3946 for more information.*

# Air Force career opens door to higher education

Chief Master Sgt. Ernest L. Dunbar  
77th Communications Squadron

If you are enlisted and wonder if joining the Air Force instead of going to college was a good idea, let me tell you about my kids.

Both of them just graduated in May. They each worked their way through college, paid for tuition, and lived in the dorm.

Entry into college found them faced with many difficult issues such as: What school do I attend? How far do I want to be from home? Do I live in a dorm or fraternity? Do I want the meal plan, or will I buy and cook my own food? How many courses can I take and afford? How much are the books? Do I qualify for a school loan? Am I able to receive a grant or scholarship? Did any of my friends from High School come to this school? Will I be able to make friends? Four years, that’s a lot of school, can I make it? Where, how, money, books, a loan — that is a lot to think about for anyone just starting.

Both of my children chose to live in a dorm. They found accommodations typical for many colleges, rooms being way below the standards used in today’s Air Force. Both were charged

for the dorm room — \$300 a month. They were both forced to move during summer breaks. Furnishings for the room were scarce at best. They could not cook in the room. Shared kitchens were the norm for them, but they bought the food. For cable and telephone they were regular paying customers. Minimum square footage, fresh paint, carpets and shared baths were only in their dreams. On top of the dorm costs were the constant barrage of credit applications.

As students, both of my children were bombarded with many different types of finical applications. Each buckled under the temptation to various degrees. My biggest shock while they were in school was the amount owed by my youngest. It was hard to tell her to find a way to resolve the situation she got herself into. She eventually got finical guidance and assistance, but will be reminded every month for the next two to three years of how serious debt is.

In the end both of my children graduated. However, the struggle is not over for them. In the process of going to school, each worked as much as they could. The amount they earned at part time jobs did not make up for the cost of tuition, books, room and food. As a result, each



has finished with a debt greater than I would have ever considered for school. Payments on these loans start in six months and will keep their take-home pay limited for a number of years.

So, if you ever wonder if you should have gone to college instead of joining the Air Force, stop and reconsider the benefits – financial and educational – of serving in the Air Force. You can serve your country as well as opening the door to a college degree without facing problems like large student loans for many years to come. In my opinion, the Air Force is the way to go and the way to get started.



Benefit section processes retirements

Courtesy Civilian Personnel Office

As of June 1, the Benefits Section has been completely inundated with calls and visits from employees who are retiring by September 1999, who received reduction in force letters and who are submitting Voluntary Separation Incentive Pay/Voluntary Early Retirement Authority applications.

To provide the best possible customer service, the section requests the following:

Employees retiring by September 1999 should drop off completed retirement documents at the reception desk. They will be reviewed for accuracy and completeness. If you wish documents reviewed at the time of submission, please wait and submit them after June 20. At that time the majority of 1999 retirees will have been briefed.

Employees who've received a RIF letter may attend a Question & Answer session regarding benefits by calling 643-5702. Sessions will be scheduled as needed and posted on the Civilian Personnel

Web Page under Quick Links on McClellan's Web Page.

Employees submitting VSIP/VERA applications are asked to review pages 16 through 21 from the May 11 SM-ALC Newsletter for general retirement information. This can also be found on the Civilian Personnel Web Page.

Employees who wish a retirement estimate should submit the Retirement Data Sheet attached in the announcement. The Benefits Section will continue providing estimates to those who have not previously received one. All eligible employees who haven't previously received an estimate will receive one prior to signing an SF-52. Anyone wanting a copy of the PC Retire program can obtain one by bringing a blank disk to the benefits section.

Other retirement related questions should be submitted to the section after July 1. When leaving messages for the section, please be sure to give both your office and home phone numbers since many calls are returned on evenings and weekends.

### VSIP applications accepted until June 30

McClellan Air Force Base Employees who have received separation letters as part of the 1999 reduction in force should still apply for Voluntary Separation Incentive Pay.

According to the Civilian Personnel Office, if an employee receives a better offer between now and September 29, their separation notice could be canceled making them eligible for the VSIP. These employees must submit

their applications during the application period as they will not have the chance to do so after June 30.

Applications and information packets are available at the Customer Service counter in Bldg. 10 and at the FOCUS Centers in Bldg. 9 and Bldg. 241. Applications are being accepted from now until June 30. For more information call Cynthia Ice at 643-5940.

FOCUS Center Jobs

*This section contains some of the job announcements available at the McClellan FOCUS Centers. For additional information, contact one of the FOCUS Centers: #1, 643-5661 or #3, 643-6808. FOCUS #1 is open until 7 p.m Thursdays.*

<p><b>Position:</b> Computer Specialist, GS-334-11/12 <b>Annc#:</b> CA-99-051 <b>Close:</b> June 30 <b>Location:</b> Sacramento <b>Agency:</b> Bureau of Land Management <b>POC:</b> Phone: (916) 978-4460 <b>Remarks:</b> Copies of the vacancy are available in the FOCUS Centers. Review the vacancy announcement and contact agency for KSA or more information.</p>	<p>are available in the FOCUS Centers. Review the vacancy announcement and contact agency for KSA or more information.</p>	<p><b>POC:</b> Marilyn Ohi (916) 557-5380 <b>Remarks:</b> Copies of the vacancy are available in the FOCUS Centers. Review the vacancy announcement and contact agency for KSA or more information.</p>	<p><b>Annc#:</b> FS-9-0474 LB <b>Close:</b> Monday <b>Location:</b> Sacramento <b>Agency:</b> Army Corps of Engineers <b>POC:</b> Phone (415) 744-5627 <b>Remarks:</b> Copies of the vacancy are available in the FOCUS Centers. Review the vacancy announcement and contact agency for KSA or more information.</p>
<p><b>Position:</b>Administrative Technician, GS-303-05/06 <b>Annc#:</b> USGS-W-99-141/FW0831 <b>Close:</b> Monday <b>Location:</b> Sacramento <b>Agency:</b> Geological Survey <b>POC:</b> Phone: (206) 553-0888 <b>Remarks:</b> Copies of the vacancy are available in the FOCUS Centers. Review the vacancy announcement and contact agency for KSA or more information.</p>	<p><b>Position:</b> Hydraulic Manager, GS-810-12 <b>Annc#:</b> MO99-293 <b>Close:</b> Monday <b>Location:</b> Sacramento <b>Agency:</b> Army Corps of Engineers <b>POC:</b> Marilyn Ohi (916) 557-5380 <b>Remarks:</b> Copies of the vacancy are available in the FOCUS Centers. Review the vacancy announcement and contact agency for KSA or more information.</p>	<p><b>Position:</b> Management Assistant, GS-344-05 <b>Annc#:</b> FSIS-MM-99-0223 <b>Close:</b> June 21 <b>Location:</b> Alameda <b>Agency:</b> Dept of Agriculture <b>POC:</b> Tom Johnson (800) 370-3747 <b>Remarks:</b> Copies of the vacancy are available in the FOCUS Centers. Review the vacancy announcement and contact agency for KSA or more information.</p>	<p><b>Non-Federal</b></p> <p><b>Position:</b> Carpenter I <b>Salary:</b> \$2,967 - \$3,252 monthly <b>Close:</b> June 25 <b>Location:</b> Fremont <b>Agency:</b> State of California <b>POC:</b> Phone: (916) 657-4433 <b>Remarks:</b> Copies of the exam announcement are available in the FOCUS Centers. Review the exam announcement and contact agency for additional information.</p>
<p><b>Position:</b> Information Resources Manager, GS-301-14 <b>Annc#:</b> CA-99-053 <b>Close:</b> June 30 <b>Location:</b> Sacramento <b>Agency:</b> Bureau of Land Management <b>POC:</b>Phone: (916) 978-4460 <b>Remarks:</b> Copies of the vacancy</p>	<p><b>Position:</b> Food Inspector, GS-1863-08/09 <b>Annc#:</b>FSIS-MM-99-0215 <b>Close:</b> June 21 <b>Location:</b> Stockton <b>Agency:</b> Dept of Agriculture <b>POC:</b> Yvonne Martin (800) 370-3747 2700 <b>Remarks:</b> Copies of the vacancy are available in the FOCUS Centers. Review the vacancy announcement and contact agency for KSA or more information.</p>	<p><b>Position:</b> Accounting Technician, GS-525-07 (3 Positions) <b>Annc#:</b> R503-313-99 <b>Close:</b> June 30 <b>Location:</b> Placerville, Nevada City, and Bishop <b>Agency:</b> Forest Service <b>POC:</b> Lorna Burleson (530) 621-5263 <b>Remarks:</b> Copies of the vacancy are available in the FOCUS Centers. Review the vacancy announcement and contact agency for KSA or more information.</p>	<p><b>Position:</b> Painter I <b>Salary:</b> \$2,967 - \$3,252 monthly <b>Close:</b> June 25 <b>Location:</b> Fremont <b>Agency:</b> State of California <b>POC:</b> Phone: (916) 657-4433 <b>Remarks:</b> Copies of the exam announcement are available in the FOCUS Centers. Review the exam announcement and contact agency for additional information.</p>
<p><b>Position:</b> Civil Engineer, GS-810-12 <b>Annc#:</b> MO99-278 <b>Close:</b> Monday <b>Location:</b> Sacramento <b>Agency:</b> Army Corps of Engineers</p>	<p><b>Position:</b> Survey Technician, GS-817-05/06</p>		

Closure Corner



**Building walk-through process information:**  
**Expectations Meeting**  
1st Tuesday of each month, 2:30 p.m.  
**Walk Throughs** - None scheduled  
**Project Officer**  
Jan Miller, CLC, 643-3286, Ext. 234  
**General Information**  
•Walk Throughs meet at Bldg. 35 at 9:30 a.m.

Aim High, Orr briefing today

If you aspire to be a senior civilian in the Air Force, Ron Orr has a presentation for you. Orr speaks today at McClellan Air Force Base at 1 p.m. in the base theater to discuss the path to becoming a senior executive. Seats must be reserved through your directorate training monitor.

A member of the Senior Executive Service, Orr is assistant deputy chief of staff for installations and logistics, Headquarters U.S. Air Force.

"I highly encourage every civilian already signed up for an operating location; on a PAL-ACE ACQUIRE, COPPER CAP, or career broadening position; or who is actively looking forward to moving onward and upward within the Air Force to attend this presentation," said Jim Barone, Sacramento Air Logistics Center Executive Director.

# Dishonesty doesn't pay says inspector

Several fraud, waste and abuse cases investigated by the inspector general or Air Force Office of Special Investigations involve dishonest or inaccurate reporting of an employee's leave or attendance on the job.

Military and civilian members are entitled to a certain amount of leave and keeping honest, accurate records is essential to preventing errors or even fraud. All employees or military members and their supervisors are personally responsible for accurate leave accounting and time attendance reporting.

In one case, a supervisor had gone into the computer and manipulated his employees' leave, leave without pay, and advance sick-leave records without their knowledge. It took major audits and an investigation to try and figure it all out.

In addition, no records existed to show that the employees concurred with charged leave.

In another case, an employee allegedly put overtime into the system for himself when he may not have worked the hours. So let me spell it out for you.

First, make sure you have checks and balances. The individual who puts in the data for civilian time and attendance should ensure that all postings



## FYIG

From Your Inspector General

**Col. Michael F. Turner**  
Inspector General

have been approved and substantiated.

Remember that time and attendance documents are subject to audit or inspection. The employee, timekeeper and supervisor can all help keep accurate data. Don't tamper with time and leave accounting systems.

Access to computer systems involving financial accounting must be carefully controlled.

Second, make sure you have initials or signatures from both the person taking leave and the supervisor.

For military, the signatures go on the leave form AF Form 988.

Ensure that civilian employees either initial the time and attendance printout or sign an SF 71, "Application for Leave." The requirements are

spelled out in Volume 8, Chapter 2 of the DoD Financial Management Regulation that "employees will sign or initial their time and attendance reports to verify accuracy of the entries whenever practical..."

Third, be sure you are charged for the right type of leave and that the information is accurate. Employees and military members are to review their leave and earning statement to verify their leave and report and disclose any discrepancies to the supervisor promptly.

This also includes noting errors that charge a member with too little leave. Military members need to study the chart on copy 3 of the leave form and be sure to follow the rules.

For example, if you depart on a non-duty day, that day is not charged as leave, but if you return on a non-duty day, that is charged as a leave day.

Following these simple guidelines, keeping good records and communication between members and supervisors can keep the leave accounting and time and attendance programs on the right track.

If you become aware of fraud or abuse in this area, call the IG's on-base Fraud Waste and Abuse Hotline at 643-6000.

# Refugees remind officer of American pride

**1st Lt. Mike Nachshen**

McGuire Air Force Base,  
Public Affairs

MCGUIRE AIR FORCE BASE, N.J. — I was on the flight line helping escort about 325 reporters when Tower Air 747, call sign Kosovo One, touched down May 5 at 4:18 p.m. As the wide-bodied plane descended with a manifest of more than 400 Kosovar refugees, a hush fell over the assembled reporters. The only sound was that of the aircraft's wheels making contact with the tarmac.

What struck me was that I was watching history in the making and that I was playing a small (extremely small) part in this momentous event. A few moments later, the first refugees began departing the plane and boarding buses that would take them to their temporary home at nearby Fort Dix. I was less than 100 feet from the refugees, and was able to see their faces as they stepped off the plane.

The first person I saw walk down the stairs was a little boy, probably 7 or 8 years old. His face and clothes were dirty; he clutched a ragged teddy bear in his right hand and a small blue plastic bag in his left — at that moment in time, that was everything he owned.

He squinted into the bright light at the hundreds of reporters, VIPs and uniformed people there and made his way toward the bus. Then a woman, holding the hands of her two small children, walked off the plane, followed by a man bent with old age who wore a traditional skullcap.

As the refugees continued to disembark, I tried to put myself in their



Photo by Kenn Mann

Kosovar men play an afternoon game of chess at the 10-acre Fort Dix, N.J. village. The first group of refugees arrived May 5.

shoes. I tried to imagine what it must have been like to be chased out of their homeland at gunpoint, to see loved ones murdered and raped and homes burnt to the ground, to walk hundreds of miles to a squalid refugee camp then board a plane and finally arrive in a country where there would be enough to eat, a bed to sleep in and a military that protects, not persecutes, its citizens.

I think I must have gotten a speck of dust in my eyes, because they started to water and wouldn't stop. About an hour later, I was in a gym in the Fort Dix Kosovar compound, informally dubbed "The Village."

As various officials briefed the new arrivals, I found myself looking at our guests. I think they were bewildered, overwhelmed — and touched — by all the attention they were receiving.

I watched small children play. They ran around, wrestled with each

other, played tag and did everything they could to drive their mothers nuts. What really struck me was that these kids, despite what they'd been through, played the same way American kids do.

The floor of the gym was then swarming with large men wearing black suits and sunglasses, speaking into hand-held microphones and looking everywhere for bad guys.

Moments later, First Lady Hillary Clinton took the microphone. She talked for about 10 minutes — I don't remember everything she said because what stands out in my mind happened after she started to leave. As she headed toward the door, the refugees stood up and started chanting "U-S-A, U-S-A."

Everyone was on their feet from little old ladies in babushka scarves to teen-agers wearing blue jeans and Miami Dolphin jackets. The gym was shaking from their enthusiastic clap-

ping and foot-stomping.

I can't tell you how proud I felt at that moment. Even now, days after the event, I can still hear them chanting and can still see them on their feet, cheering with everything they had. Words, and the television footage that has dominated the evening news cannot capture the outpouring of emotion in that room.

I'm sure they felt relief and gratitude because they were no longer in harm's way, but I also think they felt something more. I think these people were genuinely ecstatic about being in America, a country that espouses the values of liberty, equality and justice; a country with laws that protect people against the kind of hatred the Kosovars escaped; a country willing to take a stand and lead our NATO allies against a brutal dictator who uses thug-like tactics to accomplish his goals.

It's probably safe to say that every other airman and soldier in the gym was caught up in the pep-rally feel of the moment. Several GIs were shouting and clapping along with the refugees. I also think there must have been a lot of dust in the room because the three soldiers standing next to me were rubbing their eyes.

As I listened to these people who had been chased out of their homeland fill the gym with their voices, I realized that this was why I had joined the Air Force — to serve my country and make the world a better, safer place.

I have never felt more proud to wear my uniform and I have never felt so proud to be a citizen of America — the greatest country in the world.



# Base continues closure

## ■ New software eases consolidation of people into new buildings

**Dawn Young**  
SM-ALC Public Affairs

The natural result of transferring our mission to the gaining centers is an increase in building vacancies. In addition, people will consolidate into different buildings as center functions close down or become smaller. Currently there are approximately 632 structures on McClellan Air Force Base.

Figuring out the correlation between people and building usage was a task the Base Property and Infrastructure Integrated Product Team (BP&I PT ) took on with strength and determination.

“We wanted our system to show a usable flow of activities for tracking organizations’ plans for vacating buildings without going into so much detail that the system was unusable,” said Steve Bennett, Chief Analyst, Project Control Office.

Already in use for the closure of McClellan is Primavera Project Planner (P3). This project management software is used to track activities required to close all functions at McClellan. Activities include everything from turning in IMPAC cards to shutting the doors of the base library. P3 shows each activity’s target date for completion, how one activity is interrelated with other activities, and the impact of delayed completion on the overall closure of an organization or function.

“After using P3 for awhile and closing or trans-

ferring several organizations, we realized that many of the activities we had loaded in P3 related to building closure rather than to organizational closure, and that many buildings were going to be vacated prior to the actual shut-down of an organization,” said Bennett.

The closure directorate also noted there were two systems tracking facility drawdowns. One system is the P3 and the other is the Facility Database, which is managed to help the Air Force Base Conversion Agency and others.

In an effort to do things wiser, the two tracking sources were reconciled and are linked together.

“We can cross-check and move data from one to the other,” added Bennett.

With the reorganized P3 template, each building occupied by an organization is now entered into their schedule with a vacate date based on input from the occupying organization. There are four related actions that must be taken to clear an organization out of a facility or portion of a facility.

The first activity begins with notification to the BP&I IPT of a building vacate date. Then the organization must complete a “vacate-building” checklist. Once the checklist is complete, the onsite walk-thru is conducted which leads to the organization vacating the facility and CEG accepting the keys and facility responsibility.

“These four actions are linked together for a three to four month process,” said Bennett. “We expect this change will actually make things easier for the process and building owners.”

Just one more step that McClellan people are taking to make the closure of this Air Force base one with distinction and honor.

# Oversight may cost renters \$\$\$

**Mary Williams**  
Homeowners Assistance Program Manager

Not being required to pay a security or cleaning deposit may seem like a blessing, but caution should be exercised.

After receiving a telephone call from a distressed military member this week, a housing staff person visited an apartment in the local community vacated by the member the previous day.

The findings were shocking. After inspecting the unit with the apartment staff, the housing representative found the unit to be meticulously clean and little or no sign of having been occupied for the past six months.

The apartment representative was going to charge the member \$200 to \$400 for paint and \$60 for carpet cleaning. These repairs, in the opinion of the housing representative, were not required.

When asked for an explanation of charges, the apartment staff explained a full paint was easier

than a partial paint.

When asked for justification of a carpet cleaning, the apartment staff member said it didn’t matter how clean the carpet was, it was their practice to have it professionally cleaned.

Had the military member paid his deposit of \$200, in most cases, that would be all the apartment managers would have been able to charge him. Additional charges would have to be justified by excessive damages.

Because there was no cap on the amount they could charge, the military member is facing nearly \$500 of services.

The military member signed a lease agreement worded in such a way he didn’t understand the intention or right to charge.

If planning to move into a home that allows military members to move in with no deposit, be cautious and visit the housing office for review of the lease agreement.

This service is available to military and civilian personnel. For more information, call Mary Williams or Albert Brisbois at 643-3305.

## Promotions

Congratulations to our June enlisted promotees.

Master Sergeant		
Vladimir J. Jacildo	TOD	June 1
Cyril I. T. Ollano	SM-ALC	June 1
Corina T. Stout	364 RS	June 1

Technical Sergeant		
Renee L. Daig	652 CLSS	June 1
Timothy J. King	652 CLSS	June 1

Staff Sergeant		
Aimee Allen	77 AERMS	June 1
Jose A. Carrillo Jr.	938 EIS	June 1
Ronald Harper	TOD	June 1

Senior Airman		
Thomas J. Bryner	938 EIS	May 11
Kameron M. Bunker	938 EIS	May 16
Daniel D. Caballero	77 CEG	May 9
Jason W. Castellari	938 EIS	May 29
Misty M. Harper	77 CS	May 22
Joseph J. Kutz	TOD	May 29
Eric L. Sanchez	TOD	May 29
Jessica Strahowski	77 MDSS	May 22
Laura L. Vandam	77 CS	May 8
Edna B. Ward	77 MDOS	May 15
Kyle E. Weinberger	938 EIS	May 29

Airman 1st Class		
Michael B. Aaron	938 EIS	May 21
Glenn P. Bossio	77 MSS	May 14
David Echazarreta	938 EIS	May 7
Jeremy M. Johnson	77 MSS	May 21
Adrian E. Lee	77 MSS	May 14
Humberto Llanes	938 EIS	May 7
Nathan K. Loughary	938 EIS	May 28
Cy lk Munos	938 EIS	May 28
Ira S. Redmon	77 CES	May 14
James M. Schuchard	938 EIS	May 21

## Graduations

**NCO Academy Class 99-4 graduates, June 20, 1999**

Tech. Sgt. Edwin R. Abdon	938th EIS
Tech. Sgt. George S. Arhelger,	938th EIS
Tech. Sgt. Michael W. Linsky	77th CS
Tech. Sgt. Kenneth W. Miner	SM-ALC
Tech. Sgt. Henrik Poulsen	652nd CLSS
Tech. Sgt. Bernard Velasquez	TOD

**Airman Leadership School Class 99-D graduates, June 20, 1999**

Senior Airman Terra M. Alvord	77th MG
Senior Airman Lawrence Askew	TOD
Senior Airman Jason R. Buckley	77th MG
Senior Airman Javier T. Farrar	77th MSS
Senior Airman Cezar V. Ferrera	77th CS
Senior Airman Jennifer A. Kyle	77th SFS
Petty Officer Jeffrey M. Leahy	U.S.C.G.
Senior Airman Matthew Mapston	938th EIS
Senior Airman Thomas Parmley	938th EIS
Senior Airman Galen D. Scoble	652nd CLSS
Senior Airman Paul H. Wagner	938th EIS
Senior Airman Tamela M. Walker	77th CS

**CDC Honor Roll May 1999**

The following airmen have done an excellent job scoring above 90 percent on their career development course final exam. In recognition of their outstanding performance, the Army and Air Force Exchange Service has donated two movie passes and the base Services Division has donated a round of golf to each honoree.

Master Sgt. Phillip K. Carlson	
77 MSS	90
Airman Jeremy M. Johnson	
77 MSS	98
Airman Jonathan A. Fredriksen	
77 CES	93
Airman 1st. Class Jason V. Cardone	
77 CES	92
Airman 1st. Class Marc T. Dasilva	
77 CES	93
Senior Airman Tarrah S. Howell	
TOD	92
Staff Sgt. Shelley M. Whitcher	
TOD	93
Airman Bree D. Reed	
77 CE	96

## McCLELLAN PHONE DIRECTORY GOES PAPERLESS

THE McCLELLAN TELEPHONE DIRECTORY IS NOW AVAILABLE ON THE McCLELLAN WEB PAGE. IT CAN BE FOUND THROUGH THE “PHONE BOOK” ON THE HOME PAGE. IT IS CURRENTLY DIVIDED INTO FIVE SECTIONS: ORGANIZATIONAL, PERSONNEL, DSN, QUICK REFERENCE NUMBERS AND FAX NUMBERS.



PLEASE HELP US UPDATE AND IMPROVE THIS DIRECTORY BY SUBMITTING THE CHANGE REQUEST FORM LOCATED WITHIN THE “UPDATES AND COMMENTS” LINK AT THE BOTTOM OF THE CONTENTS PAGE. POINT OF CONTACT FOR ALL SECTIONS IS DIANE HARRIS AT 643-5657.



Movies

Movies start at 7 p.m. in Bldg. 1417.

**10 Things I Hate About You** - Friday  
*Julia Stiles, Heath Ledger* - Meet the Stratford sisters, Kat and Bianca. The strict rules in their home forbid Bianca, the younger sister from dating until Kat, her older sister has a date of her own. This seems highly unlikely since Kat is a social Disaster. Rated PG-13 (crude sex-related humor, dialog, alcohol, drug-related scenes, all involving teens) 98 minutes.

**Life** – Saturday and Sunday  
*Eddie Murphy, Martin Lawrence* - Ray and Claude are two men who are wrongly convicted of murder and sentenced to life imprisonment in Mississippi. Over the course of 60 years, their humorous way of looking at life prevails. They never lose hope that they will walk outside the prison walls as free men. Rated R (strong language and a shooting) 108 minutes.

Youth Center

**Today:** Open recreation, 2 - 7 p.m.; open gym, 2 - 3 p.m. and 4 - 7 p.m.; open snack bar, 2 - 6 p.m.; advanced gymnastics, 3 - 4 p.m.

**Friday:** Open recreation, gym, snack bar 2 - 6 p.m.; Skate night, 6:30 - 8:30 p.m., Grades K-3, \$2 for members and \$4 for non-members

**Saturday:** Open recreation, snack bar and gym, noon - 5 p.m.

**Sunday:** Closed

**Monday:** Open recreation and gym, 2 - 8 p.m. Open snack bar 2 - 6p.m.;

**Tuesday:** Open recreation, 2 - 7 p.m.; open gym, 4:15 - 7 p.m.; snack bar, 2 - 6 p.m.; beginning gymnastics 2:15 - 3:15 p.m. and 3:15 - 4:15 p.m.

**Wednesday:** Open recreation, gym 2 - 8 p.m., snack bar 2- 6 p.m. Couples Communication Class, 6:30 - 7:30 p.m. To sign up, call Family Advocacy at 643-1518.

Festival of Flags  
Golf tourney goes international at McClellan

“We are really excited about this tournament. It’s the only one of its kind and is going to be a first class affair,” said Ken Hyde, 77th Services Director.

Hyde is referring to the Festival of Flags Golf Tournament June 18 at the Lawrence Links Golf Course.

The theme of the tournament is internationally centered. Each of the nine holes at the course will be sponsored by a different country during the four-man best-ball tournament.

The day’s events will focus on a quality golf tourney followed by authentic entrees from different countries in the evening.

There will be one afternoon shotgun followed by dinner served at the Golf Course.

“This tournament is going to be extraordinary,” said Charlie Gilbert, Director of Golf at Lawrence Links. “We still have room for more teams to sign up and you can’t beat this price, and we’re offering a PGA Golf Clinic starting at 11:30 a.m,” said Gilbert.

The tournament fee includes the golf clinic, tourney entry fee, greens fees, cart, beverages during play, lunch at the golf course, an international dinner, door prizes, presentations and awards plus a goodie bag when players register with divots and tees and a few additional surprises. Cost is \$45 and \$5 for spouses and guests.

Services invented the tourney as a good-will gesture for the McClellan community.

“We want everyone to have a great time and walk away with something,” said Hyde. “It will just be a fun-filled day. You’ll be able to take advantage of special opportunities while on the course also. For example, if you can knock it on the green at a certain hole, you might win a sleeve of balls,” Hyde said.

Golfers may pre-register at the golf course or call 643-3313 for information.

Vegetarian diet offers healthy alternatives

There are more than 12 million U.S. adults who claim to be vegetarians. But what exactly is a vegetarian and why would you want to follow these eating habits? If you’re considering a change to vegetarianism or are curious about learning more, consider the following:

- vegetarians, in general, limit their intake of animal foods. There are different types of vegetarians, including:
- Vegans, who avoid all animal foods and animal products.
- Lacto vegetarians, who limit meat, poultry, fish, and eggs, but still consume dairy products.
- Lacto-ovo vegetarians, who limit meat, poultry and fish, but still consume eggs and dairy products.

And to be even more specific, there are also those classified as:

- Pesco-vegetarians, who limit meat and poultry, but include fish, eggs and dairy products.
- Semi-vegetarians, who only omit “red meat” from their diets.

**Nutritional Facts**

Meat, fish and poultry contain

many valuable nutrients.

Following a vegetarian diet can mean that some of these nutrients may be lacking or are poorly absorbed by the body. If you decide to follow a vegetarian diet (especially a Vegan diet), pay special attention to these nutrients: Protein, Iron, Calcium, Vitamin B-12, Zinc, and Vitamin D.

**Nutrient non-meat food**

**Protein** — soy products (tofu or soy meat substitutes), legumes, lentils, nuts, seeds, and whole grains.

**Iron** — Enriched cereals, whole grains, leafy dark green vegetables, legumes, and prune juice (Consuming a vitamin C source with an iron source increases iron absorption — Try red bell peppers with whole grain pasta).

**Calcium** — Non or low-fat milk products. Vegans may eat leafy dark green vegetables, broccoli, legumes, fortified soy milk and tofu are great sources.

**Vitamin B-12** — Dairy products and eggs. Vegans can get vitamin B-12 from enriched cereals

and soy products or from a vitamin B-12 supplement.

**Zinc** — Whole grains, soy products, nuts and wheat germ.

**Vitamin D** — Regular exposure to sunlight; vitamin D can be found in fortified milk, fortified margarine, eggs, liver and fish, or by a vitamin D supplement if needed.

If you decide to change to a vegetarian diet, don’t do it overnight. Start slowly by decreasing meat portions and increasing beans in sauces and casseroles. Try black beans and brown rice as an entrée and visit a Registered Dietitian for nutritional advice.

Although some people choose to follow a vegetarian diet for religious, ethical, or environmental reasons, most are interested in the health benefits. Following a vegetarian diet can help reduce the risk of some cancers, cardiovascular disease, high blood pressure and non-insulin dependent diabetes.

Be sure to choose low-fat milks, cheeses, soy products, and as with any healthy diet, eat sweets, fats and oils in moderation.

Beat the heat !  
Base pools open for summer season

McClellan’s three swimming pools are open for the summer season. Pool passes are available at outdoor recreation; information, tickets and tours; the youth center, and at each pool.

Fees are \$1 a day. Individual season passes are \$15. Family season passes are \$30. Passes are good at any pool.

The Capehart housing pool is open 1:30 to 6:30 p.m., Monday through Friday and 11 a.m. to 7 p.m. weekends. Capehart pool is open Monday through Friday from 11:30 a.m. to 6:30 p.m. beginning June 14. The Mall Pool (Club McClellan) is open 11 a.m. to 5 p.m. Tuesdays through Saturdays. The Rafferty Pool is open 11 a.m. to 7 p.m. daily. Lap swim is 11 a.m. to 1 p.m. Monday through Friday.

Civilian employees of McClellan are entitled to use the swimming pools. For more information, call outdoor recreation at 643-0400, ITT at 643-2259, or the Capehart Youth Center at 643-3946.



U.S. Air force photo by Emily Firman  
Carl Fleischmann, lifeguard, watches on at one of the three swimming pools now open for the summer.



## McClellan leads North Highlands Memorial Day Parade

### *Marching team, color guard win awards*

More than 50 McClellan Air Force Base members volunteered to march in the annual North Highlands Memorial Day Parade.

Command Chief Master Sgt. Len Czepiel said, "This was the best showing in several years for the parade and a great Team McClellan tradition. Thanks to the Air Force Sergeants Association and Chief Master Sgt. Roger Hagenbuch for organizing the event. This was a fitting tribute on a very special day, Memorial Day 1999."

The marching team won the Veteran's of Foreign Wars 1st Place Award and the Color Guard won 2nd place for the parade.



U.S. Air Force photos by retired Chief Master Sgt. Jim Kearns

## USAF names its 13th Chief Master Sergeant of the Air Force

WASHINGTON (AFPN) — Air Force Chief of Staff Gen. Michael E. Ryan has named Chief Master Sgt. Frederick J. "Jim" Finch to serve as the 13th chief master sergeant of the Air Force. Finch is currently the command chief master sergeant for Air Combat Command.

Finch will replace Chief Master Sgt. of the Air Force Eric W. Benken, who will retire July 30 after more than 29 years of service to the Air Force.

"Chief Benken has been a tremendous advocate for the enlisted

corps," Ryan said. "I'm sure everyone in the Air Force will join me in wishing him and his wife, Johnne, every success as they transition into retirement — but they will always be part of our Air Force family."

Ryan said the selection, "was an extremely tough decision because each of the candidates are eminently qualified, and would have made excellent leaders for the



Chief Master Sgt. Frederick J. Finch

enlisted force.

"Chief Finch joins the Air Force's senior leadership at a time of change for the Air Force.

We are finishing the transition of the force from a Cold War posture to the expeditionary aerospace concept. Chief Finch has been deeply involved in this transition and understands the challenges."

Finch, who was born July 29, 1956, joined the Air Force in 1974. His

career includes various assignments in missile maintenance and several positions in professional military education, including commandant of the Pacific Air Forces Noncommissioned Officers Academy. He also has two assignments as a command chief master sergeant. Finch has had several stateside tours, as well as overseas tours in Alaska and the United Kingdom. Prior to his July 1995 appointment with Air Combat Command, Finch was the senior enlisted advisor to the commander, 11th Air Force, Elmendorf AFB, Alaska.



The nomination and selection process for the Air Force Civilian Competitive Development Program and for the Defense Leadership and Management Program will be conducted jointly beginning academic year 1999-2000.

Nominations for Air Force-wide competition are due Sept. 1. An Air Force selection board composed of Senior Executive Service members

## Selection for leadership programs begins this year

and general officers will make final selections.

Although both nomination and selection processes will be run together, the programs will remain separate and distinct.

The CCDP will select the right person for the right training and then to put that learning to work in appropriate follow-on assignments. The CCDP includes in-residence professional military education, long-term academic and experiential pro-

grams and GS-15 executive development programs.

More information can be found on the CCDP home page at <http://www.dp.hq.af.mil/DP/dpde/training>. Employee selections will be announced along with military in-residence PME selections in November. DLAMP is a systematic program of joint civilian leadership training, education and development within and across the Department of Defense. It provides the framework for devel-

oping civilians with a DOD-wide capability for key leadership positions. Beginning with the May 1999 call, DLAMP is now open to all civilians in grades GS/GM-13/14/15 or their equivalent. Participants must complete a minimum 12-month rotational assignment, senior service school and at least 10 graduate-level courses. Applicants and participants must also sign a mobility agreement.

Selections will be announced in December.